



**Leadership Tioga County (LTC)**– LTC connects and engages current and emerging leaders in Tioga County while enhancing their leadership skills and understanding of key community issues, increasing their ability to serve as effective business, community, and non-profit leaders.

LTC’s leadership development program brings together individuals with diverse interests and expertise and challenges them to increase their knowledge of Tioga County, enhance their leadership skills and leadership style awareness, and deepen their community engagement. LTC’s graduates support Tioga County’s employers and community organizations as key staff members, volunteers, board members, and elected officials.

**Program participants meet once a month over a nine-month period** with sessions throughout Tioga County focused on practical experiences and leadership skill enhancement activities, site tours, group discussions, and peer-to-peer learning opportunities featuring the **Amazing Leadership Journey** – a Tioga County leadership building tournament.

**Application Period** - applications until September 1, 2023, close of business.

**Participants will be announced** by September 8, 2023.

**First Session** – September 27, 2023.

**Graduation** – May 22, 2024

**Sessions will feature** tours, leadership skills activities, presentations and key topic discussions as part of each session. Participants will also participate in teams and experience the **Amazing Leadership Journey – Tioga County** over the 9 sessions that will take them successfully over the finish line at the LTC Graduation on May 22, 2024.

Sessions will offer morning refreshments and networking time from 8:30 – 9:00 a.m., with the sessions starting at 9:00 a.m. and concluding at 4:00 p.m.

**Participants must attend one of the three optional sessions and a** commissioners meeting, school district meeting or municipal meeting and provide a report on the experience. They must also participate in an in-class community project.

**Sessions:**

- **Kickoff, Orientation & Leadership Assessment** - September 27, 2023

The Opening Session is for participants to become familiar with the program, each other, and what will be expected of them over the next nine months. There will be an overview of Tioga County, leadership styles and skills, and an opportunity for participants to conduct a self-assessment of their leadership skills.

Leadership Skills: Communication, Diversity, Inclusion and Relationship Building

- **Tioga County Economic Summit (*Optional*)** – September 28, 2023

The Tioga County Economic Summit gathers business, community, and non-profit leaders, elected officials, and state and federal representatives to provide key highlights and discuss important topics affecting Tioga County's economy and quality of life. The annual Summit offers great opportunities to stay current on issues impacting our businesses and communities and to provide vital input.

- **Agriculture, Energy & Natural Resources** – October 25, 2023

Participants will explore Tioga County's resources related to agriculture, energy and environment. Participants will tour a local farm and learn about other highlights and challenges of our natural resources.

Leadership Skills: Adaptability, Agility & Data-Driven Decision Making

- **Change Maker Award Dinner (*Optional*)** – November 2, 2023

Celebrate the positives! The LTC participants are invited to join Develop Tioga at the Deane Center to recognize businesses, non-profits and individuals for their innovative contributions to business and community life in Tioga County.

- **Community Service, Non-Profits and Philanthropy** – November 29, 2023

Nonprofit organizations are instrumental in changing lives and transforming communities. Participants will learn about non-profits in Tioga County. Non-profit leaders will share about the importance of effective leadership skills and the vital role that volunteers and board members fill for our area's non-profits.

Participants will have the opportunity to work together to assist a non-profit with a community service project.

Leadership Skills: Digital Fluency, Marketing & Problem Solving

- **Quality of Life: Arts, Culture & More** – December 20, 2023

Participants will explore the features of the arts, culture, recreation and other factors that contribute to a positive quality of life. Participants will have the opportunity to learn about current highlights in Tioga County and discuss opportunities for the future.

Leadership Skills: Creativity, Innovation & Sustainability

- **EMS, Health Care & Human Services** – January 24, 2024

This session will introduce the organizations that meet many of our community's needs, the key people and issues involved in providing services to residents, and the buildings, equipment and infrastructure that are critical for providing quality services. Participants will be able to tour key focal points of our community.

Leadership Skills: Coordination, Delegation, Composure & Trust

- **Government & Criminal Justice** – February 28, 2024

Participants will gain an understanding of public policy, local and state government and the process of becoming an elected official. They will examine Tioga County's law enforcement and judicial systems as well as learn what issues Tioga County faces. Tours of the Tioga County Courthouse and a correctional related facility should be expected.

Leadership Skills: Integrity, Persuasion & Public Speaking

- **Education, HR & Work Force Development** – March 27, 2024

Participants will gain a broad-based understanding of the educational delivery systems and work force development opportunities offered in Tioga County. Issues, challenges, and opportunities facing our youth, job seekers, employers and human resource professionals will be featured during the session.

Leadership Skills: Engagement, Emotional Intelligence & Employee Motivation

- **Economic Growth & Community Development** – April 24, 2024

Participants will explore the components of community and economic growth, meet organizations that contribute to this process, and focus on local businesses and their roles in the community. A tour of a Tioga County manufacturer will occur. Participants will discuss current issues affecting community and economic development in Tioga County.

Leadership Skills: Change Management, Financial Literacy & Strategic Planning

- **Legislative Breakfast Date TBD (*Optional*)** – April 2024

Annually business and community leaders gather to hear key updates from Tioga County's local, state and federal elected officials and discuss critical issues for Tioga County's businesses and communities. You are invited to join Develop Tioga at the Penn Wells Hotel for this important breakfast meeting.

- **Amazing Leadership Journey Finish & Graduation** – May 22, 2024

The sky is the limit. This session will conclude the Amazing Leadership Journey - Tioga County at the Grand Canyon Regional Airport. Participants will tour the airport, participate in the final leg of the team competitions, and participate in interactive exercises to review key leadership traits and skills. Discussion topics will include maximizing opportunities for future participants and for Tioga County.

**Graduation:** The session will feature a special graduation ceremony to recognize the participants.

Leadership Skills: Consensus Building, Leading Innovation & Inspiration